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To Whom It May Concern:

Re: DOV CHARNEY

The Board's investigation into Mr. Charney's suitability to be reinstated as CEO or an employee of the company was a complete sham. The Board delegated the running of the investigation to the same lawyers who made the initial recommendation to fire Mr. Charney in June. The sole purpose of the investigation was to justify the initial termination decision, which was completely groundless. The Board denied Mr. Charney any reasonable opportunity to respond to the so-called charges against him or to test the facts upon which the charges were based. They refused to respond to any of Mr. Charney's questions or information requests. Even worse, they ignored the evidence that we presented to show that the charges were baseless. Although the Board now claims that Mr. Charney was "unsuitable" to be reinstated, they offered him a substantial amount of money to continue to play a leadership role in Company operations. When Mr. Charney rejected their proposal, primarily because of issues relating to Board composition, they proceeded with the unlawful firing regardless of the facts and regardless of the substantial harm that their actions will have on the Company, its shareholders, and Mr. Charney.

Very truly yours,



PATRICIA L. GLASER
of GLASER WEIL FINK HOWARD AVCHEN & SHAPIRO LLP